



*For people with intellectual
and developmental disabilities*

2022 Annual Report





Dear Friends

As the pandemic crisis began to fade, 2022 saw us establishing a new normal here at The Arc of Delaware. For example, we have become skilled at videoconferencing when needed to stay connected with our partners and the people we serve.

In 2022, we watched with joy as our popular monthly dances evolved from in-home online events in January, to outdoor drive-through meet-and-greets in June, until finally, to the delight of the attendees, we resumed indoor dance parties in October.

We were also very proud to launch and provide continuing support for a new statewide initiative called RISEde. This group, run by and for self-advocates, aims to develop advocacy skills while boosting social interaction.

Looking forward, we know that people with IDD still face barriers to living, working and socializing as valued members of their communities. In December, we launched a new, three-year strategic framework for addressing those needs through expanded services and strengthened operations. And because grantors were generous in 2022, we can hit the ground running in the new year.

We sincerely thank everyone who contributed their time, funds and dedication to improve and enrich the lives of people with IDD in 2022. And we look forward to working together with you in the year ahead!

Gary Heckert
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Susannah Eaton-Ryan
Executive Director

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MISSION

To promote and protect the human rights of people with intellectual and developmental disabilities and actively support their full inclusion and participation in the community throughout their lifetimes.



VISION

For people with intellectual and developmental disabilities (IDD) to be valued members of their communities, with the opportunity to realize their full potential and a future that is secure.

2022 IMPACT

Maintained 83 safe and affordable neighborhood homes serving 322 residents.
Assisted more than 500 people navigate employment and other service systems.
Hosted over 200 people each month with the return of In-person dances.



2022 HIGHLIGHTS

RISEde, a new group run by and for self-advocates, was launched.
The sold-out Golf Tournament generated 44% more revenue than last year.
A 3-year Strategic Framework was developed for programs and operations.

FINANCIALS

REVENUE*		
Housing	\$2.246K	82%
Contributions	\$260K	9%
Grants	\$101K	4%
Other Sources	\$14K	1%
Programs	\$82K	3%
Special Events	\$35K	1%
Total	\$2.738K	100%

EXPENSES*		
Program Services	\$3.082K	94%
Management/General	\$184K	6%
Fundraising	\$1K	<1%
Total	\$3.277K	

**Unaudited*



THANK YOU, FOUNDATIONS & GRANTORS

Alice Warner Foundation	Delaware Academy of Medicine	Kent County Levy Court
The Allstate Foundation	Delaware Disabilities Council	New Castle County
Amazon Smile Foundation	DFRC, Inc.	Palmer Home, Inc.
Bank of America, N.A.	Faegre Drinker Foundation	State of Delaware
BTL Foundation	Giving Foundation	United Way of Central Indiana
Chichester duPont Foundation	Gracia's Gifts Fund	United Way of Delaware
Christiana Care Health Services	Joseph F Bacon Fund	

THANK YOU, BUSINESSES & CORPORATIONS

Acer Associates, LLC	Delcastle Golf Club	John James Conley, Esq	Polar Star
Acme	Diversified CPC Intl	JPMorgan Chase & Co	Prestwick House, Inc.
Alarm & Communications System	Don's Masonry, LLC	Kia of Wilmington	Prices Corner Car Wash
Ameriprise Financial Services	DSM Brokerage Services, LLC	La Baguette Bakery & Catering	Quality Security
Anthony's Coal Fired Pizza	Ed Oliver Golf Club	Ladies of Dover Lodge #1903	Radius RX Direct
Assurance Media, LLC	Edgewell Personal Care	Lighthouse Plumbing	RED EFT Painting
Audi West Chester	El Azteca	Linden Nails	Rice Restaurant
Auto Zone	England's Plumbing & Heating	Longwood Gardens	Salon Rispoli
Avenue U.M. Women	Feby's Fishery	Manlove Auto Parts	Santora CPA Group
Back Creek Golf Club	Fiesta Maya Mexican Grill	Maple Dale Country Club	Shoprite
BBC Tavern & Grill	Fifer's Farm Store	Martin's Financial Consulting Group	SODEL Concepts
Beachside Property Maintenance	Floors For You	Maryland Avenue Sub Shop	Sporting the Stars, LLC
Best Ace Hardware	Food Lion	McCrery & Harra	St. Barnabas Episcopal Church
Big Jimmy's BBQ	Forever Green Lawn Service	Meier Supply Company, Inc	Tangent Cable Systems, Inc
Bob's Discount Furniture	Forney's Too	Melwood Horticultural Training Ctr Inc	Texas Longhorn
Bramble & Brine	Foschi Weber Photography	Microcare	The Back Burner to Go
Cabela's	Friendly's Gift Shop	Mid-Del Committee members	The Grand
Cape Henlopen Electric, LLC	Frontstream	Mission BBQ	The Upper Cut
Chanticleer Garden	Garrison Lake Golf Club	Mobac, Inc.	Valle Cucina Italiana
Charity Golf International	Gateway Garden Center	Morris, Nichols, Arsht & Tunnell, LLP	W.L. Gore & Associates
Chesapeake Regional RX	George H. Burns, Inc	Mt. Cuba Center	Walter's Steakhouse
CineMark Movies	Golf Galaxy	Nuclear Electric Insurance Ltd	Wescott Unlimited
Collier Enterprises, LLC	Hagley Museum & Library	Paradocx Vineyard	Westin Wilmington
Collins Mechanical, Inc	Hand & Stone	Pep Boys	White Hot Properties, LLC
Concrete Advantage, Inc	Harmony Construction	Philadelphia Art Museum	Winterthur Gardens
Cool Springs Fish Bar & Restaurant	Harris Jewelers	Piscarik Services, LLC	Woodside Creamery
Currie Hair Skin Nails	Henlopen Appliance Service	Pizza by Elizabeths	WSFS Bank
Delaware Theater Company	Home Depot		
	Hyett Refrigeration		
	IBEW Local 13		

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Mitchell & Lisa Zebrowski
Howard & Judy Zucker



WHAT'S AHEAD IN 2023?

MORE SOCIAL EVENTS

We'll add a new venue for statewide monthly dances.

INCREASED OUTREACH

We'll grow our case management services.

EXPANDED EMPLOYMENT

We'll expand opportunities for job training and placement.

AND MUCH MORE!

Achieve with us!

Become a member!

Join our volunteers!

Donate!

Learn how at thearcofdelaware.org



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